

Stefhanie McLaughlin is an accomplished security professional with 19 years of experience in Personnel Security at the Bonneville Power Administration in Portland, Oregon. She is a results-oriented security leader with a proven ability to inspire and motivate teams to achieve exceptional outcomes. Skilled in developing and implementing effective security strategies, coordinating diverse resources, and dedicated to fostering a psychologically safe workplace. Her demonstrated expertise spans investigations adjudication, badging and access controls, insider threat, and information protection. As a co-chair for BPA's Local Insider Threat Working Group (LITWG), she actively contributes to program development, collaboration, policy enhancement, and training initiatives within the insider threat domain. Stefhanie holds a Bachelor's in Management and Organizational Leadership and an Associate's in Criminal Justice, and is committed to advancing innovative security solutions.