

**Earl Hicks**  
**Department of Energy, Office of Science**  
**Office of Safety and Security, Security Division**  
**Assistant Director**

Earl Hicks has over 30 years of safeguards and security (S&S) service in both the public and private sector. Mr. Hicks began his career at the Department of Justice (DOJ) from 1992-2009. While at DOJ, Mr. Hicks was originally hired as a Personnel Security Specialist and later served in various security positions, including as a Court Security Officer protecting classified information used in Federal Courts; as Chief of the DOJ Security Compliance Review Section conducting security and emergency preparedness compliance reviews globally; and as the Director of Security Programs for the Office of the Inspector General Headquarters and 22 field offices. From 2008-2011, Mr. Hicks was the owner of LegalLock Secure Transcriptions providing federally-compliant court support services to the Federal government. In 2011, Mr. Hicks was hired by the Department of Energy, Office of Science (SC), where he remains and currently serves as the Assistant Director for the SC, Office of Safety and Security, Security Division providing S&S oversight and technical support to the 10 SC national laboratories.

Mr. Hicks received a Bachelor of Science degree in Mass Communications from Towson State University. In 2015, Mr. Hicks attended National Defense University, College of International Security Affairs and received the Nuclear and Energy Security Program Certification as an Honors Graduate. Mr. Hicks completed the Senior Executive Fellows Program at Harvard University, John F. Kennedy School of Government in November 2022 and in June 2024 he received the Harvard Kennedy School's Executive Certificate in Public Leadership.