

A close-up, profile view of a female scientist wearing safety glasses and a white lab coat. She is focused on her work, with her hands visible in the lower right corner wearing purple nitrile gloves and holding a small glass vial. The background is a blurred laboratory setting. A large, semi-transparent grey circle is overlaid on the image, containing the text and logo.

Employment and Internship Opportunities





NETL offers employment and internship opportunities to people who are eager to develop and implement advanced technologies to unleash the full potential of America's hydrocarbon, geothermal, and critical mineral resources to provide affordable, reliable, and secure energy. All employment and internship opportunities with NETL can be found at these two websites:

[Federal Careers at NETL](#) | [Internships at NETL](#)

Careers at NETL

NETL is a dynamic national laboratory that produces cutting-edge technologies which are respected around the world, giving employees opportunities to perform meaningful and challenging work.

Our federal workforce includes many career paths such as:

- **Scientists and engineers performing research in a laboratory setting**
- **Scientists and engineers that serve as project managers**
- **Contract support**
- **Finance and budget**
- **Legal**
- **Administrative support**

NETL offers excellent federal employment benefits that foster a positive and engaging work environment. Our competitive benefits packages include flexible work schedules, 11 paid holidays, retirement plans, on-site child care, and much more!

Federal Employment Opportunities FAQs:

Q: Is U.S. citizenship required?

A: You must be a U.S. citizen or national (residents of American Samoa and Swains Island) to work for the federal government.

Q: How do I access the job announcement?

A: Federal agencies post job announcements on [USAJOBS](#) advertise their current job openings. While these job announcements can be lengthy, they include valuable information about the job. It is important you read each section before applying.

The job announcement includes the following sections:

- Overview
- Duties
- Requirements
- How you'll be evaluated
- Required documents
- How to apply

Q: How will I know if I am eligible to apply for the position?

A: Understanding your eligibility will help you know which jobs you should apply to. The federal government has several different eligibilities called hiring paths.

The hiring paths listed in a job announcement show you what groups of people, such as veterans, recent graduates, and current federal employees, are eligible to apply for the job. Agencies can post jobs that are only open to certain groups. Your eligibility for a particular job is determined by whether or not you are a member of one of the groups listed in the job announcement.

This means that you can apply to any job, but you may not be eligible for the job if you don't fall into one of the required hiring paths. If you're not eligible, the hiring agency will reject your application.

Q: How do I find information about this position?

A: Check the "OVERVIEW, DUTIES, AND REQUIREMENTS" section.

Q: Am I qualified for the position?

A: Check the "QUALIFICATION REQUIREMENTS" section.

Q: Is there a person I can contact to answer questions?

A: Call or email the point of contact identified under the "TO APPLY" section.

Ignite Your Future: Research Internships & Fellowships at NETL

At NETL, we are passionate about providing unparalleled opportunities for hands-on, energy-focused research that shapes careers and contributes to critical national energy goals. Our distinctive programs are designed to elevate your professional journey.

NETL Professional Internship Program (PIP): Tailored for undergraduate, graduate, post-baccalaureate, post-master's, and doctoral students, PIP offers immersive research experiences to conduct research in cutting-edge energy projects alongside leading experts.

NETL Postdoctoral Research Fellowship Program (Postdoc): This prestigious fellowship provides postdoctoral researchers with advanced opportunities to engage in innovative research, using unique equipment and resources to explore critical energy challenges.

NETL Faculty Research Program (FRP): Designed for faculty members, FRP facilitates collaborative research and allows educators to bring pioneering insights and real-world applications back to their academic institutions.

Link: <https://netl.doe.gov/education/internships>

Participants in NETL's instrumental programs team up with world-class researchers and scientists, use one-of-a-kind equipment and facilities, and collaborate with subject matter experts. Your contributions can lead to publications and presentations at conferences and workshops, significantly advancing your professional portfolio while supporting NETL's vital mission.

Summer Internship Programs

The following programs are sponsored by the Workforce Development for Teachers and Scientists (WDTs) program and managed in collaboration with U.S. Department of Energy (DOE) laboratories and facilities.

The partnership between WDTs and national laboratories advances impactful mission support for transparent consistent, fair, and accountable program delivery.



Mickey Leland Fellowship (MLEF) Program

The MLEF program is a competitive 10-week summer fellowship program for students pursuing majors in science, technology, engineering, and math (STEM). Participants hone their research skills through practical, hands-on experience while enhancing their understanding of DOE's mission.

NETL scientists and engineers mentor participants for nine weeks, culminating in a one-week technical forum where participants showcase their research findings.

For more information, including eligibility requirements and application deadlines, please visit <https://orise.orau.gov/mlef>.



National Nuclear Security Administration (NNSA)

NNSA-IMPACT offers summer or year-long internship opportunities with the NNSA, national laboratories, and site offices. Internship projects focus on engineering, science, research, technology, policy, business, and government relations. An experienced staff of researchers and scientists mentor interns to develop professional skills and enhance leadership capabilities.

For more information, please visit <https://orise.orau.gov/NNSA-IMPACT/index.html>.



Office of Science Graduate Student Research (SCGSR) Program

The SCGSR program enables graduate students to advance their doctoral thesis research at a DOE National Laboratory. Participants use state-of-the-art facilities and collaborate with leading scientists to enhance their impact and broaden their professional networks and career opportunities. Through supplemental awards, the program enables graduate students to spend three to 12 months with DOE scientists.

For more information, please visit <https://science.osti.gov/wdts/scgsr>.



Science Undergraduate Laboratory Internships (SULI)

SULI encourages undergraduates enrolled in two- and four-year institutions to pursue STEM careers by providing research experiences and training at participating DOE laboratories or facilities. Students perform research under the guidance of scientists, engineers, and technical staff on projects supporting the DOE mission. SULI applications are solicited three times annually for a 10-week summer term and for 16-week fall and spring terms.

For more information, including eligibility requirements and application deadlines, please visit <https://science.osti.gov/wdts/suli>.



Community College Internships (CCI)

CCI encourages community college students pursuing technical careers or further education objectives relevant to DOE's mission through internships at participating DOE laboratories. Technical staff, scientists, and engineers mentor participants in projects related to technologies, instrumentation, or major research facilities. CCI is offered for a 10-week term.

For more information, please visit <https://science.osti.gov/wdts/ccli>.



Visiting Faculty Program (VFP)

VFP seeks to increase the research competitiveness in DOE mission areas and STEM education for faculty members and their students from colleges and universities historically underrepresented in the research community. This is accomplished through two tracks: (1) VFP Research Invigoration and (2) VFP Teaching Initiative (available for returning faculty only). VFP is conducted annually during fall, spring, and summer terms.

For more information, please visit <https://science.osti.gov/wdts/vfp>.

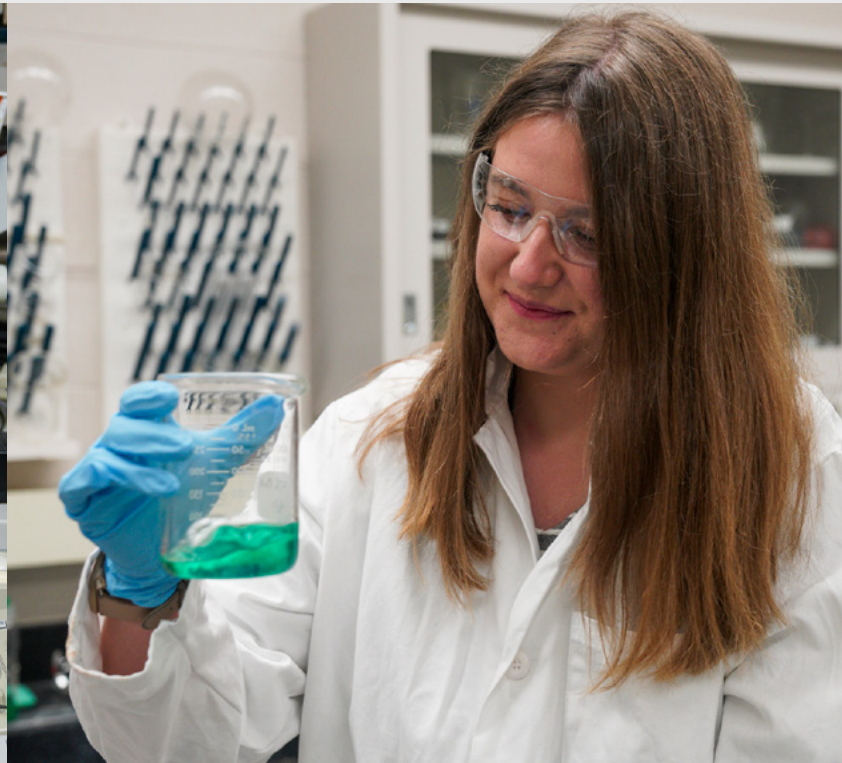
SCGSR, SULI, CCI, and VFP are sponsored by Workforce Development for Teachers & Scientists and managed in collaboration with DOE laboratories/facilities.

Pathways Internship Programs

The federal government employs Pathways Programs to recruit individuals who are typically in the initial phases of their professional journey. As a federal internship program, the Pathways Program offers the potential for noncompetitive conversion into a permanent federal employee position.

Pathways internships provide high school, undergraduate, and graduate students with opportunities to explore federal careers and earn paid work in agencies. Applicants must be enrolled in school or an education program (part time or full time). This opportunity is also open to individuals without formal degrees who have successfully finished qualifying career or technical education programs. To be eligible for conversion, interns must complete a minimum of 480 internship hours.

For more information, please visit <https://www.opm.gov/about-us/careers-at-opm/students-recent-graduates/>.



NETL Community Three Exciting Places to Live and Work

Morgantown, West Virginia

NETL's Morgantown site is located on the northern edge of Morgantown, West Virginia, five miles south of the Pennsylvania border. Morgantown is recognized as one of the best small cities in the United States, with world-class health care, education, recreation and art facilities, and a strong business community. Morgantown is home to West Virginia University, a land-grant institution that includes medical and law schools; and the National Institute for Occupational Safety and Health. Outdoor recreation abounds — fishing, hiking, skiing, hunting, white water rafting, mountain biking and camping opportunities are within a short drive. Additionally, the university sponsors a variety of civic and cultural activities.



Pittsburgh, Pennsylvania

NETL's Pittsburgh site is located approximately 10 miles south of the city of Pittsburgh in Allegheny County and borders Washington County. Pittsburgh has been rated as one of the top 10 major metropolitan areas in the United States in terms of livability. A full range of civic, cultural, and recreational activities; leading-edge medical centers; terrific shopping; and a rich history make the area a great place to live and work. Pittsburgh is home to three professional sports teams — Pirates, Steelers, and Penguins. Twenty-nine colleges and universities serve the southwestern Pennsylvania area, including the University of Pittsburgh, Carnegie Mellon University, and Duquesne University.



Albany, Oregon

NETL's Albany site is located in Albany, Oregon, a thriving community of business, industry, and agriculture in the middle of the fertile Willamette Valley. Albany is known as the reactive metals capital of the world due to the number of companies that produce zirconium, hafnium, and titanium. Farmers in the area grow crops like corn, beans, mint, hazelnuts, and grass seed. Historians and architects credit Albany with having the most varied collection of historic buildings in Oregon. Four Albany Historic Districts are listed in the National Register of Historic Places. The area is also home to museums, antique shops, and over 700 historic buildings rich in pioneer history and charm. Oregon State University and the University of Oregon are within 40 miles of Albany, along with several smaller community colleges and universities.



To find out what employment and internship opportunities are available at NETL, please visit: <https://netl.doe.gov/employment>.

To find out more about NETL and our programs, please visit: www.netl.doe.gov.



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For more information, please send inquiries to:

Internship.Program@netl.doe.gov

NETL is a U.S. Department of Energy (DOE) national laboratory dedicated to innovating and accelerating the nation's energy solutions in hydrocarbons, geothermal energy, and critical minerals production. The Lab further strengthens its impact by engaging with industry, academia, and other stakeholders through four strategically located Centers of Excellence: Coal, Critical Minerals & Advanced Alloys, Oil & Gas, and Geothermal. With research sites in Albany, Oregon; Morgantown, West Virginia; and Pittsburgh, Pennsylvania, NETL operates as one laboratory to create advanced energy technologies that support DOE's mission and enable affordable, reliable, and secure energy to fuel human prosperity.